

Worldpay Candidate Charter

We appreciate the time and effort it takes to apply for a role with Worldpay and have developed this candidate charter to ensure that you have confidence in how your application will be handled.

At Worldpay we strive to uphold certain values in all of our dealings with colleagues, customers and candidates. We call this **'The Worldpay Way'**:

- **Work Smart** – We're **constantly curious**, looking for **brilliantly simple** solutions and **we make things happen** and achieve amazing results.
- **Be Spirited** – We are **passionate** about payments, our customers and colleagues. We are **resilient** and **courageous** in our thinking and actions.
- **Be Supportive** – We **care** about each other, our customers and our company and we are **open and direct** in our approach. We are **always striving to do the right thing in the right way**.

In addition to this:

- We'll respect your privacy by making sure your personal information is handled sensitively and kept confidential.
- We'll respond to your enquiries promptly and we'll welcome your feedback.
- We'll ensure that you are given the information that you need in order to make your application as compelling as possible. We'll give you every opportunity to demonstrate what you can bring to Worldpay.
- We'll be open with you and we'll keep you up to date.
- If you are successful in securing a job at Worldpay, we'll confirm this in writing promptly and explain the details.

Good luck with your application and please contact us at recruitment@worldpay.com if you have any questions or feedback on your experience.

Catherine Schlieben

Director of Recruitment